

## **How is pay ratio Related to firm performance? An empirical inquiry**

**LIN CHIH-HSIEN**  
**National Taiwan University**  
**April 1st, 2016 – May 30th, 2017**

First of all, everyone in the program participated actively throughout the year. I think the content of the program centers on communicating with people. You have to logically think about many specific questions and try to clearly tell others to let them understand. I think the most difficult part when exchanging thoughts with others is that I have to get used to many accents (since my classmates come from all over the world and sometimes it will be very confusing).

I think my experience in Kyoto University is very wonderful. Most of my classmates are older than me and thus they have more job experiences than me. When we discuss our group work, they always try to inspire me and give me much advice. I think exchanging different thoughts with classmates is a good way to enhance my skills of analytical thinking. At the same time, since I have to read, listen and speak English all the time in school, my foreign language skills also becomes better. I attended Japanese classes held by Kyoto University and also tried to speak Japanese with people in my life. In December, I took JLPT N2 test and I passed it. I think I still have to improve my listening and oral skills in Japanese. Nevertheless, passing the N2 test encouraged me to keep learning and further sharpen my Japanese.

In addition to academics, I also traveled around Japan within the year. For me, these experiences are very important. Before I came to Japan, I have always been interested in many Japanese things. I have wanted to go to some famous scenery for a long time. During my leisure time, I like to visit many spots and have many fresh foods. By doing this, I knew Japanese culture more and also improved my Japanese.

The impact of the program on my career plans is that I knew myself better than before. During the year, I attended many classes of the program as possible as I can. I want to learn more knowledge of different fields and I think this is also a good way to recognize my abilities in different aspects. Getting better understandings about myself gives me clearer ideas about my future career path.

I think I am very lucky to join the program. I really have learned lots of things during the year. Last year, I came here with nothing, but now, I have many wonderful experiences and friends here. For me, the memory of the year is unforgettable and I will cherish it forever. I really appreciate people I met here who are kind and friendly to me. Especially, I want to thank my best friend who always helped me with daily problems. Since I am not good at Japanese, sometimes I could not understand what people said to me and would make some mistakes. Thankfully, my friends were always willing to help me with everything. Therefore, I could complete lots of things without big trouble. So far, I think I gained the most precious memory in my life. I love Kyoto and I will definitely remember all wonderful moments I have been experienced here!